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6 SEM TDC TRUM 2 (Sp)

2016

(May)

COMMERCE

(Speciality)

Course : 602

(Trade Unionism)

Full Marks : 80

Pass Marks : 32

Time : 3 hours

*The figures in the margin indicate full marks
for the questions*

1. Answer the following as directed :

(a) All India Bank Employees' Association
is a/an

- (i) White-Collar Union
- (ii) Blue-Collar Union
- (iii) Managerial Association
- (iv) Employers' Association

(Choose the correct answer)

1



(2)

(b) International Labour Conference is held _____ a year.

1

(i) once

(ii) twice

(iii) thrice

(Fill in the blank with the correct answer)

(c) A recommendation of the ILO is not an obligation creating instrument.

1

(Write True or False)

(d) Employers' Association came into existence as a result of the formation of the ILO.

1

(Write True or False)

(e) The Trade Unions Act, 1926 provides for the recognition of unions by the employers.

1

(Write True or False)

(f) Managerial unionism is more in _____ sector than in _____ sector.

2

(i) private

(ii) public

(Fill in the blanks with the correct answers)

(g) Mention one problem of Indian Trade Unions.

1

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(Continued)

(3)

2. Write short notes on the following (any four) :

4×4=16

(a) Problems of Trade Unions

(b) White-collar and Blue-collar workers

(c) Objectives of Employers' Association

(d) Background of the ILO

(e) Procedure for adopting conventions and recommendations

(f) Activities of the ILO

3. (a) Define a Trade Union. Discuss the functions of Trade Unions.

4+8=12

Or

(b) What is meant by recognition of a Trade Union? Discuss the rights of recognised Trade Unions.

4+8=12

4. (a) Discuss the growth of white-collar unions in India from the early stages to present times.

11

Or

(b) What do you mean by Managerial Associations? Explain its significance.

3+8=11

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(Turn Over)

5. (a) Is membership in Employers' Association voluntary in India? Briefly outline the growth of Employers' Association. 2+9=11

Or

- (b) Discuss the organisational structure of Employers' Associations in India. 11

6. (a) Discuss the Philadelphia Declaration. 11

Or

- (b) Explain the structure of the ILO. 11

7. (a) Discuss the role of conventions and recommendations of the ILO in creation of international labour standards. 11

Or

- (b) Discuss the present labour standards in India within the framework of the ILO Constitution. 11

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