

**6 SEM TDC L & IL 1 (Sp) N/O**

**2 0 1 7**

( May )

**COMMERCE**

( Speciality )

Course : 601

**( Labour and Industrial Laws )**

Time : 3 hours

*The figures in the margin indicate full marks  
for the questions*

( New Course )

Full Marks : 80

Pass Marks : 24

1. Write True or False :

1×8=8

- (a) The Directive Principles of State Policy confer no legal rights in framing laws in the governance of the country.
- (b) The Trade Unions Act was enforced with effect from 1st June, 1927.
- (c) Industrial laws are a part of company laws.



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- (d) Retrenchment is a disciplinary action taken against a worker.
- (e) Temporary closing of place of employment is called Lay-off.
- (f) The Minimum Wages Act and the Payment of Bonus Act both came into force in 1948.
- (g) Activities of a petrol pump are not held to be manufacturing processes as per the Factories Act, 1948.
- (h) An apprentice is entitled to bonus under the Payment of Bonus Act.
2. Write short notes on any *four* of the following :  $4 \times 4 = 16$
- (a) Directive Principles of State Policy
- (b) Working hours for children under the Factories Act, 1948
- (c) Principles of Labour Legislation
- (d) Contents of 'rules' of a Trade Union
- (e) Power of Inspectors as per the Factories Act, 1948
- (f) Eligibility for bonus

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3. (a) Discuss the usefulness of Labour Legislation in India. 14
- Or
- (b) What do you mean by Labour Legislation? What are the various types of Labour Legislation in India?  $4 + 10 = 14$
4. (a) Enumerate the provisions regarding health of workers under the Factories Act, 1948. 14
- Or
- (b) Discuss the duties of welfare officers under the Factories Act, 1948. 14
5. (a) Explain the following in the light of the Trade Unions Act, 1926 :  $7 + 7 = 14$
- (i) Trade dispute
- (ii) Objects of Trade Unions Act, 1926
- Or
- (b) Briefly explain the rights and privileges of a registered trade union under the Trade Unions Act, 1926. 14
6. (a) Define 'wages' and 'industrial establishment' under the Payment of Wages Act, 1936.  $7 + 7 = 14$
- Or
- (b) Discuss the salient features of the Minimum Wages Act. 14

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( Continued )

( Turn Over )